

VACANCY CHIEF EXECUTIVE OFFICER

The International Cricket Council ('ICC') is the global governing body for the sport, which administers all aspects of international cricket.

We are seeking a Chief Executive Officer to lead the ICC, driving the strategic vision, operational excellence, and growth of cricket globally. This critical leadership role involves overseeing all aspects of the organization, ensuring alignment with its goals and values while fostering strong relationships with stakeholders. The CEO will champion innovation, uphold the highest standards, and deliver initiatives that elevate cricket's global profile, creating impactful experiences for fans, players, officials, and partners. The role will report to the ICC Chair.

Principal Accountabilities

Responsibilities include but are not limited to the following:

Strategic Leadership

- With the Board, shape the strategic direction, vision and priorities for the ICC.
- Develop the capabilities required to deliver the strategic direction and vision including ensuring effective implementation and monitoring progress of the same.
- Maintain a strong awareness of the context in which the ICC operates including the competitive market landscape, opportunities, threats and industry developments.

Operational Excellence

- Oversee the day-to-day operations of the governing body, ensuring efficiency and effectiveness.
- Develop and manage a high-performing executive team.
- Ensure the organization's infrastructure, including venues and technology, meets world-class standards.

Cricket

- Organise successful world class ICC cricket events in conjunction with the host country/countries.
- Supervise the correct administration and interpretation of the Laws of the Game, Playing Conditions and playing Code of Conduct.
- Facilitate and monitor the future tours programme of Full Members.
- Protect the integrity of the game through various measures including anti-corruption, anti-doping and safeguarding.

Commercial, Digital & Marketing

- Optimise sustainable commercial arrangements for the ICC and its Members through new and existing broadcast, sponsorship and other opportunities and partnerships.
- Strengthen and grow the ICC's digital offering and establish initiatives to increase fan engagement.
- Seek and develop marketing opportunities for ICC strategic initiatives.

Finance

- Prepare an annual operational budget showing the level of funds necessary to enable the ICC to carry out its operational functions in line with the strategic direction in each financial year.
- Ensure the maintenance of proper accounts showing all monies and funds received by the ICC and the disbursement of all expenses by the ICC as well as the preparation of audited accounts each financial year.

Communication & representation

- With the ICC Chair, represent the interests of the ICC publicly.
- Communicate effectively internally with the Board, the senior executive team and rest of staff in a compelling and authentic manner.
- Establish and maintain strong relationships with a diverse stakeholder group including ICC Members, fans, sponsors, broadcast & media, players and other relevant stakeholders.

Governance

- Assess risks to the ICC and ensure they are monitored and minimized.
- Ensure that the corporate governance requirements of the ICC and its group of companies are met including the convening of an AGM each year.
- Ensure adherence to legal guidelines and in-house policies to maintain the ICC's compliance with legal and business ethics.
- Promote integrity, inclusivity, and good governance practices in all operations.
- Sit in an ex officio capacity as a non-voting Director on the ICC Board.
- Work under the supervision of the ICC Chair.

Knowledge, Skills, Attitude and Experience

- Educated to degree level or equivalent professional qualifications or experience.
- Minimum of 10+ years in senior leadership roles, such as CEO, COO, or Director.
- Proven track record of heading a business with an annual turnover of \$250M or more.
- Demonstrable success in managing complex organizations, preferably in sports or related sectors.
- Strong understanding of cricket's global ecosystem, including governance, competitions, and development pathways.
- Proven ability to craft and implement long-term strategic initiatives.
- Experience balancing governance, commercial growth, and stakeholder engagement.
- Experience negotiating sponsorships, broadcasting rights, and other revenue-generating activities.
- Proven track record of executive leadership in sports, business, or related fields.
- Ideally has strong experience of leading change
- Demonstrable success in strategic planning and stakeholder management.
- Experience working with sports federations, associations, or governing bodies is highly desirable.
- Visionary and strategic thinker with a passion for cricket.
- Integrity, professionalism, and a commitment to ethical governance.
- Resilient and adaptable in a dynamic and high-pressure environment.

JOB POSITION: CHIEF EXECUTIVE OFFICER
DUBAI | FEBRUARY 2025

Conditions of Employment

- The role is based in our headquarters in Dubai, UAE.

If you feel that you can meet the challenge, please email your CV, with a covering letter detailing your current salary and benefits and expectations to recruitment.ceo@icc-cricket.com.

The last date to respond to this advert is close of business Monday 10 March.