



Guernsey Cricket

Cricket Development Manager

- Reports to:** Director of Cricket
Location: Guernsey-based (with island-wide travel required)
Contract Type: Full time/fixed-term for 3 years
(with the opportunity for renewal for the right candidate)
Salary: Dependent on experience

Overview

The Cricket Development Manager is a key leadership role responsible for delivering the Guernsey Cricket Board's (GCB) Development Programme. This involves overseeing the development pathway for both boys and girls, coordinating staffing and resources, developing volunteers, and managing key initiatives that support the growth of the game at all levels.

While the role is primarily administrative and managerial, it also includes a coaching element and requires active engagement with schools, clubs, volunteers, and the wider cricket community. The post holder will work closely with the Director of Cricket and other GCB staff and partners to ensure the long-term sustainability and impact of all development activities.

Key Responsibilities

- Design and implement coach, staff, and volunteer development programmes to ensure all GCB initiatives are well-supported and sustainable.
- Work with lead coaches in junior and secondary schools to deliver year-round participation programmes aligned with the GCB player pathway.
- Coordinate the U7–U15 participation cricket programmes, including school and holiday provision, ensuring high-quality playing and coaching opportunities.
- Liaise with senior clubs to ensure governance and welfare standards are upheld for all players under 18.
- Support the delivery of junior leagues and club coaching, ensuring inclusive opportunities for players of all abilities.
- Monitor programme effectiveness, manage budgets, and maintain accurate records and analytics to assess success and inform future planning.
- Oversee and embed safeguarding practices in partnership with the GCB Welfare Officer and Club Welfare Officers, ensuring regular reviews and training.

- Collaborate with GACO to support umpiring and scoring development through courses and events.
- Lead the development of women's and girls' cricket by implementing year-round playing and coaching opportunities.
- Create and deliver a sustainable programme for community and disability cricket, focusing on participation and inclusion.
- Work with the COO and Board to review facilities and ensure all bookings are cost-effective and aligned with programme needs.
- Support the Communications Lead in promoting GCB activities via social media, events, and marketing campaigns.
- Oversee the training and playing programmes for Island representative squads from years U11s – U19s, boys and girls and act as a point of contact for EPP players involved in county squads.
- Provide regular reporting and input into ICC development submissions and evaluations.
- Line manage GCB staff involved in the delivery of development programmes.

Person Specification

Essential

- Demonstrated understanding of cricket development structures and principles.
- Experience in sports development (either voluntary or professional), ideally within a National Governing Body / County.
- Proven ability to build relationships and motivate volunteers.
- Strong leadership and project management skills, with the ability to work independently and meet deadlines.
- Excellent communication, interpersonal, and customer service skills.
- High levels of energy, enthusiasm, and a team-first approach.
- Proficiency in Microsoft Office (Word, Excel, Outlook) and general digital literacy.
- Minimum ECB Level 2 cricket coaching qualification (with the ability and commitment to complete Level 3 within 12 months).
- Trained in child protection and first aid, or willingness to gain certifications quickly.
- Valid Guernsey/UK driving licence and ability to travel independently between venues.

Desirable

- Experience implementing innovative and successful sports projects.
- Understanding of effective partnership working and building sustainable links.

- Previous involvement in cricket-specific development initiatives.
- Experience coaching children across a range of ages and abilities.
- Knowledge of the National Curriculum s relationship to school sport.
- Familiarity with the structure of cricket in Guernsey and ICC Europe.
- Applicants with prior experience working within the ECB or a UK cricket development structure will be strongly preferred.

Additional Notes

- This role requires a flexible working pattern, including some evenings, weekends, and school holiday commitments.
- The successful candidate will be expected to act as a brand ambassador for Guernsey Cricket and demonstrate a passion for helping players of all backgrounds reach their potential.

How To Apply

- If you're enthusiastic, well-organised, and keen to help us deliver cricket in Guernsey, we'd love to hear from you.
- To apply, please send a brief covering email outlining your relevant experience and why you're interested in the role, along with your CV, to **richard@guernseycricket.com**
- Applications close on **31 July 2025**. Early applications are encouraged as we may begin interviewing before the closing date.

Richard Headington

Chief Operating Officer

Guernsey Cricket

24 June 2025