

### Role Description and Person Specification

<b>Role title:</b>	Fielding Consultant
<b>Salary:</b>	£150 per day
<b>Location:</b>	Scotland/England
<b>Term:</b>	20 May 2026 until conclusion of World Cup campaign
<b>Reports to:</b>	Women's Head Coach

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Cricket Scotland has an exciting opportunity for a **Fielding Consultant** to support the Women's National Squad as they prepare for the ICC Women's T20 World Cup taking place in England this year.

As the national governing body for cricket in Scotland, we deliver the game from grassroots to international level, with our national teams competing on the global stage. This short-term consultancy will play an important role in supporting the performance environment as the team prepares for one of the most significant tournaments in the international calendar.

Working alongside the Head Coach and wider performance staff, the Fielding Consultant will provide specialist expertise in fielding preparation, training delivery and performance development, helping ensure the squad is fully prepared to compete successfully at the ICC Women's T20 World Cup.

This is a fixed-term consultancy for approximately two months from the 20 May to the conclusion of the World Cup, supporting the team during their preparation phase and tournament period.

### Who are we?

Cricket Scotland is the national governing body for the sport of cricket in Scotland. We are responsible for organising and developing the game at every level, from grassroots participation to elite international competition. Our primary goal is to promote and enhance the growth of cricket in Scotland, both in terms of player development and the overall popularity of the sport. Our four-year strategy, *Uniting People and Communities through Cricket (2024–2028)*, is underpinned by our values and sets out a clear vision for the future of the game.

Cricket has a long history in Scotland, with records dating back to the 18th century, and Scotland became an Associate Member of the International Cricket Council (ICC) in 1994.

The Scotland men's and women's national teams regularly compete in international tournaments, achieving notable successes with memorable victories against higher-ranked teams and strong performances in global competitions. These achievements have raised the profile of cricket in Scotland and inspired more young people to take up the sport.

Alongside international success, Cricket Scotland is committed to developing cricket at grassroots level. We support and organise leagues, tournaments and coaching programmes across the country to grow participation, identify talent, and provide the training and resources needed for players to progress in the game.

### Why join us?

The ICC Women's T20 World Cup represents a major opportunity for Scotland Women to showcase their talent on the global stage.

This role offers the chance to work within an elite high-performance environment, supporting the squad's preparation and contributing to the delivery of high-quality fielding performance during a major ICC tournament.

Working closely with the Head Coach and performance team, you will provide specialist coaching support, contribute to training design and delivery, and help ensure players are technically and mentally prepared to perform at their best in international competition.

### **Role Overview**

The Fielding Consultant will support the development and performance of the Women's National Squad, working collaboratively with the Head Coach, coaching staff and players.

Key responsibilities will include:

- Developing and implementing individual fielding development programmes for players within the national squad.
- Delivering specialist fielding coaching sessions during training camps and preparation periods.
- Supporting the design and delivery of training environments that prepare players for international competition.
- Contributing to team preparation and match readiness for the ICC Women's T20 World Cup.
- Providing technical feedback and performance insights to support player development.
- Working collaboratively with coaching and performance staff to ensure fielding preparation aligns with the team's broader performance strategy.

### **Person Specification**

To be considered for this opportunity, you should be able to demonstrate the following skills, experience and knowledge:

#### **Essential**

- ECB or ICC Level 3 Coaching Qualification (or equivalent), completed or in progress.
- Proven experience coaching elite or professional cricket players.
- Demonstrated expertise in fielding coaching within high-performance environments.
- Experience contributing to player development planning and training programmes.
- Strong communication and interpersonal skills, with the ability to build effective relationships with players and staff.
- Ability to work effectively within a multi-disciplinary high-performance team.
- Resilience and professionalism in a high-performance sporting environment.

#### **Desirable**

- Coaching experience at international, franchise, or professional domestic level.
- Previous experience working at ICC tournaments or international events.

### **Contract Terms**

This is a fixed-term role supporting the Women's National Squad during their preparation for, and participation in, the ICC Women's T20 World Cup in England.

The engagement is expected to run from approximately 20 May until the conclusion of the ICC Women's T20 World Cup campaign.

The role will operate on a daily consultancy basis, with working days agreed in line with training camps, preparation activities, and tournament requirements.

### **Rate of Pay**

The role is offered at a daily rate of £150.

This rate includes rolled-up holiday pay, reflecting statutory holiday entitlement for short-term and irregular hours engagements. The daily rate therefore comprises:

- £133.85 basic daily rate, and
- £16.15 holiday pay, representing 12.07% statutory holiday entitlement.

The holiday pay element will be clearly identified as a separate item on your payslip, in line with current payroll and employment regulations.

Payment will be made in accordance with Cricket Scotland's standard payment arrangements.

### Place of Work

The successful candidate will work with the Women's National Squad during preparation camps and training periods in Scotland and will support the team during the ICC Women's T20 World Cup in England.

### Hours of Work

You will work an average of 37.5 hours per week within this role.

While standard office hours are Monday to Friday, 9am–5pm, the nature of the role requires a high degree of flexibility. Evening and weekend working will be required to support training, competition, and wider performance demands. Working days and hours should be arranged in line with the needs of the team and the performance schedule.

### Our Commitment to Inclusion

Cricket Scotland is committed to creating a diverse and inclusive organisation that reflects the communities we serve. We actively welcome applications from individuals of all backgrounds, cultures, identities and experiences. We believe that diversity of thought and lived experience strengthens our leadership and helps us better deliver our vision and strategy for the future of Scottish Cricket.

### Our Values

Our core values are central to everything we do. They describe what is important to us, how we will work together to achieve our goals, and the behaviours we look for – and those we discourage – in our interactions with each other.

- We are proud to be **diverse**, committed to being **inclusive** and **welcoming**.
- We are **transparent** and **accountable** to ourselves and our sport.
- We ensure **people are central** to everything we do.
- We are **bold** and **brave** to drive the sport forward.
- We always remember cricket should be **enjoyable for all**.

### Application Process

To apply for this opportunity please select click [HERE](#) and head to our recruitment portal, where you will be asked to initially provide your personal details, and then to upload a copy of your CV and a cover letter that shows your interest in this opportunity, and what you will bring to this role.

The closing date for the post is **27 March 2026**