

VACANCY

Game Development Manager - Africa

The International Cricket Council (ICC) is the global governing body for cricket, which administers all aspects of international cricket.

This role is responsible for the implementation of ICC's Emerging Market & Game Development Programs in the Africa region and provide support in all relevant global projects. Further this role will primarily lead the development and implementation of the ICC's game development strategy across ICC Africa Members, working under the guidance of the Regional Manager to drive sustainable growth in participation programs, strengthening Member's governance and organisation capability and developing effective cricket development structures.

Principal Accountabilities

The accountabilities of the role include but are not limited to the following:

- **Governance and Administration**

- Develop and implement an annual Regional Game Development Plan aligned with ICC strategy and priorities agreed with the Regional Manager.
- Assist Members in formulating and implementing strategic plans, annual operational plans and budgets.
- Assist the Regional Manager – Africa and other staff with monitoring budget utilization in Member countries.
- Ensure accurate data collection from Members as part of the annual census process or as required from time to time.
- Review and report on Member's compliance with ICC's Membership Criteria and various policies from time to time.
- Implement and assist Members with adoption of any technology solution/platforms deployed by ICC like Learning Management System, Data Collection Tools, etc. Further upskill Members on various ICC's products and platforms and offer desk-based support on most effective usage of these.
- Build and maintain cordial and productive working relationships with ICC Africa Members, National Olympic Committees, relevant government authorities within the Membership and such similar organisations.

- **Training and Education Program**

- Assist Members in delivering ICC Training and Education programs by supporting in the development and implementation of national plans for cricket education for coaches,

pitch curators, and umpires in Member countries, with the goal of fostering self-sufficiency.

- Lead a team of tutor/workforce in the region; communicating regularly with them and providing them with continual professional development opportunities.
- Sharing best practices, initiatives and resources with the Members around Training and Education initiatives.
- Maximising adoption of the ICC Coach, Umpire and Pitch Curator courses and any new Training and Education initiatives by promoting Member self-sufficiency in the running of ICC courses and by optimizing number of tutors across these areas.
- Assist the Member in building capacity (with a focus towards the growth of women's cricket) with respect to delivery of cricket within their countries by increasing the quantity and continuously improving the quality of coaches, umpires, curators etc.
- Collaborate with global counterparts and Head Office resources in assisting and co-developing relevant Training and Education products and services offered by ICC.
- Drive digital learning adoption through the ICC Learning Management System, ensuring accurate learner records, certification, reporting and accessible blended-learning opportunities across all Members.
- Liaise with ICC Members and ICC Head Office to identify suitable Olympic Solidarity and other IOC funding opportunities aligned with Member development priorities in the region.
- Evaluate and communicate the impact of funded projects, capturing participation growth, workforce development, women and girls' engagement, sustainability and other measurable outcomes.

- **Growing Participation**

- Assisting Members in planning and delivery of effective and sustainable participation programs with a focus on promoting the ICC criio programme and its complimentary products e.g. criio cup, criio equipment, etc.
- Promote the development, implementation of women & girls participation products and monitor the growth of this across members in the region.
- Provide guidance, support and be a 'critical friend' in supporting the members deliver fit for purpose national cricket structures in their respective countries and markets.
- Promote and facilitate the shared best practice of mass participation initiatives between members using events such as Olympic Day, ICC Women's Cricket Week and other marquee events to promote cricket as an inclusive and global sport.
- Collaborating with global counterparts and Head Office resources in assisting and co-developing relevant Participation products and services offered by ICC. Keep abreast of global trends and best practice in the context of physical education, learning styles and fun-first sporting experiences with the objective of enhancing ICC's participation related products/services.
- Promote, alongside our Member federations, at all times Cricket as an inclusive and accessible sport, demonstrating and celebrating the game as welcoming to those of all abilities, creeds, faith, gender.
- Support Members in growing and adoption of cricket within schools and communities.

- Develop sustainable partnerships with schools, governments, National Olympic Committees, NGOs and commercial organisations to expand cricket's reach, secure resources and embed programmes within local communities.
- **High Performance**
 - Work with the High Performance Manager to assist in implementing the ICC High Performance framework for targeted Members.
 - Assist Members participating in various ICC events with a view of increasing the competitiveness of the event.
- **Events / Tournament operations**
 - To support the planning and delivery of ICC pathway events as appropriate.

The role may be required to perform other duties as determined by the Regional Manager.

Knowledge, Skills, Attitude and Experience

- Bachelor's degree, preferably in sports management, sports science, sports development, general administration, or related field.
- Experience of at least 3 years in sport development, not necessarily but preferably in cricket, particularly in strategic planning, development, and delivery of sport development programmes.
- Experience in managing a team of external resources like vendors, service providers, educators/tutors.
- Experience in delivering multi-team elite sports events, preferably international events.
- Experience in coaching, training of trainers or a L2 accredited coaching certification would be an advantage.

Conditions of Employment

- This role is based in Africa, and applicants must have the legal right to work in their country of residence at the time of application.
- The role is fully remote.
- Regular hours but may be asked to work outside of core hours from time to time.
- Role includes extensive travel.
- Should be comfortable working in a multi-stakeholder and international environment.

If you feel that you can meet the challenge, please email your CV, with a covering letter to: recruitment@icc-cricket.com

The last date to respond to this advert is 22 October 2026. Due to the overwhelming number of quality applicants, only shortlisted candidates will be contacted.