

VACANCY DEVELOPMENT OFFICER - ASIA

The International Cricket Council ('ICC') is the global governing body for the sport, which administers all aspects of international cricket.

We are looking for a Development Officer - Asia to be based at our headquarters in Dubai, UAE. The role will report to the Development Manager - Asia. This role is responsible for the implementation of the ICC's Development Programs in the Asia region and provide support in all relevant global projects related to cricket development.

Principal Accountabilities

Responsibilities of the Development Officer - Asia include but are not limited to the following:

1. Governanced and Administration Provide support to ICC Members across Asia;

- Build and maintain cordial and productive working relationships with ICC Asia Members (Members), National Olympic Committees, relevant government authorities within the Membership and such similar organisations.
- Assist Members in formulating and implementing strategic plans, annual operational plans and budgets.
- Assist the Regional Development Manager – Asia and other staff with monitoring budget utilization in Member countries.
- Ensure accurate data collection from Members as part of the annual census process or as required from time to time.
- Implement and assist Members with adoption of any technology solution deployed by ICC like Learning Management System, Data Collection Tools, etc.
- Provide effective and timely service to Members on all relevant products and services offered by the ICC.

2. Training and Education Program

- Assist the Member in delivering ICC Training and Education programs.
- Assisting in the development and implementation of national plans for cricket education for coaches, pitch curators, and umpires in Member countries, with the goal of fostering self-sufficiency.
- Identifying and lead a team of tutors/assessor's workforce in the region; communicating regularly with them and providing them with continual professional development opportunities.
- Sharing best practices, initiatives and resources with the Members around Training and Education initiatives.
- Assist the Member in building capacity (with a focus towards the growth of women's cricket) with respect to delivery of cricket within their countries by increasing the quantity and continuously improving the quality of coaches, umpires, curators etc.
- Collaborate with global counterparts and Head Office resources in assisting and co-developing relevant Training and Education products and services offered by ICC.

3. Growing Participation

- Assisting Members in planning and delivery of effective and sustainable participation programs.
- Develop, implement and monitor girls and women specific participation programs.
- Assisting Members in developing their cricket structures.
- Sharing best practices, initiatives and resources with Members around mass participation initiatives.
- Collaborating with global counterparts and Head Office resources in assisting and co-developing relevant Participation products and services offered by ICC.

4. High Performance

- If and when required, deliver specialist on field coaching programmes and sessions.
- Implement the ICC High Performance framework for all Members with a focus towards women's cricket.
- Assist Members participating in various ICC events with a view of increasing the competitiveness of the event.

5. Events / Tournament operations

- To support the planning and delivery of ICC pathway events as appropriate.

Knowledge, Skills, Attitude and Experience

- Bachelor's Degree: Preferably in sports management, sports science, sports development, general administration, or a related field.
- Candidates with backgrounds from National Olympic Committees or Regional Asian Sports Federations are encouraged to apply.
- Sport Development Experience: Minimum of 3 years of experience in sport development, with a strong emphasis on strategic planning, development, and implementation of sport development programs. Cricket experience is preferred but not mandatory.
- Team Management: Proven experience in leading and managing a team of educators or tutors.
- Event Management: Expertise in delivering elite sports events involving multiple teams, with a preference for international event experience.
- Demonstrated experience in strategic planning, particularly within High Performance areas.
- Experience in coach education, training of trainers, or possession of a Level 2 coaching certification is preferred.
- Exceptional written and verbal communication skills, with the ability to engage effectively at all levels.
- High level of competency in MS Office applications.
- Ability to work effectively with stakeholders from diverse cultural and national backgrounds.
- Strong ability to forge and develop partnerships across various sectors, including corporate, government, non-government, and media.
- Ability to influence and persuade stakeholders effectively.
- Demonstrates a proactive, self-starting approach to work.

Conditions of Employment

- The role is based in our headquarters in Dubai, UAE.
- The selected candidate will be required to provide two recent work references and
- The compensation offered will be commensurate with qualifications and experience.

If you can meet the challenge, please email your CV, with a covering letter detailing your current salary, benefits, and expectations, to recruitment@icc-cricket.com.

The last date to respond to this advert is Friday, 26 December 2025. Due to the overwhelming number of quality applicants, only shortlisted candidates will be contacted.