

ICC Anti-Doping Reporting and Whistleblowing Policy

Every cricketer has a right to participate on a level playing field and the ICC's anti-doping program works towards protecting the integrity of cricket and protecting the rights of the clean player.

While testing is an effective part of cricket's deterrence and detection of doping, it has its limitations. The ICC therefore encourages all cricket stakeholders to report any awareness or suspicion of doping to the ICC via the ICC Integrity app or the ICC Anti-Doping hotline (+971505545891). No matter how small the matter, we encourage you to report it to the ICC. It may be crucial to an ongoing investigation. Information provided by whistle-blowers can provide invaluable assistance to the ICC anti-doping department.

This policy applies to all stakeholders including players, directors and employees.

Purpose

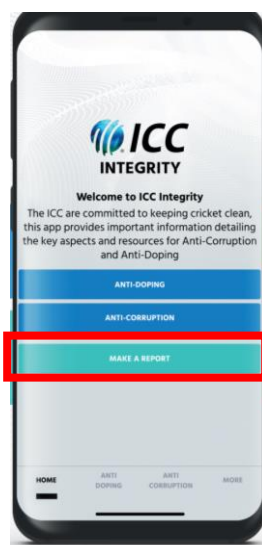
This whistleblowing policy is intended to outline the process to be followed in raising anti-doping related concerns with the ICC. In addition, it also sets out the manner in which any reports or concerns will be dealt with. Finally, the policy encourages the reporting on concerns in good faith and on reasonable grounds of suspected doping.

This policy does not apply to general employment grievances and complaints by a person about their own employment or situation.

How can I report a suspicion or raise a concern?

Reporting a doping related suspicion or concern, the matter can be raised with the ICC a few different ways. Firstly, the ICC Integrity App has a reporting function that allows you to report any doping concern to the ICC. Download the app from the Apple Store or Google Play. Click on the 'Make a Report' button on the front page of the app and complete the report form. On submitting the form, the information will reach the ICC confidentially.

Where possible, disclosures should provide specific, adequate and pertinent information with respect to, among other things, dates, places, persons, witnesses, amounts and any other relevant information in order to allow for a reasonable investigation to be conducted.



Information can also be provided to the confidential anti-doping e-mail address anti-doping@icc-cricket.com.

If you wish to speak directly to an ICC anti-doping representative, you can call +971 50 554 5891 or WhatsApp/message and someone will call back.

How will the information be handled?

The ICC recognises the importance of maintaining appropriate confidentiality in ensuring that potential whistle-blowers come forward and make disclosures in an open and timely manner.

The ICC will therefore take all reasonable steps to ensure any report or concern submitted via any platform to the ICC anti-doping team is dealt with confidentially and the most appropriate action is considered. Every piece of information will be treated appropriately and with due diligence. The ICC will also endeavour to take reasonable steps to protect the identity of the whistle-blower.

The information submitted will be stored in a secure folder and accessed by authorised anti-doping personnel only.

Communication with the whistle-blower

The ICC acknowledges the courage required to raise an anti-doping report or concern and understands that whistle-blower may wish to remain anonymous. If the whistle-blower however discloses his or her name, the person receiving the report will acknowledge having received the disclosure and may initiate a follow-up meeting. However, if the report is submitted anonymously, there will be no follow up meeting regarding the disclosure and the ICC will be unable to communicate with the whistle-blower if more information is required,

Confidential ways to raise an anti-doping report

ICC Integrity App – Download from Google Play or Apple Store

Phone/SMS/Whats App - +971 50 554 5891

E-mail – anti-doping@icc-cricket.com

Everyone has a part to play in the protection of cricket. We recognise and thank you in advance for the courage you display in coming forward.
