

Head Coach For Hong Kong Women's Cricket Team

Position Summary

The Head Coach leads the Hong Kong Women's senior squad and shapes the women's pathway programme. Reporting to the Director of Cricket, you will design and deliver high-performance programs, build a player-centred culture, work closely and collaboratively with the captain of the women's national team and drive sustained international success. This full-time role is based in Hong Kong and involves overseas travel.

Context

Hong Kong is an Associate Member of the International Cricket Council with a proud history in both men's and women's cricket. Cricket Hong Kong has identified the need for a dedicated National Head Coach to boost performance, sustainability and progression across the women's programme. Hong Kong currently ranks 22nd in Women's T20I cricket.

Key Responsibilities

Senior Squad Leadership

- Plan, implement and review all training methods and provide leadership in respect of technical, tactical, physical and mental preparation for the National Women's squad.
- Work with office administration to manage tour logistics, scheduling, accommodation and performance tracking for both domestic and international series.
- Foster a professional, inclusive culture that motivates both contracted and uncontracted players.
- Develop and monitor Player Personal Development Plans with clear objectives, review cycles and accountability.
- Foster a cohesive team spirit that brings together players from different backgrounds and to lead the women's senior squad to develop a winning mentality.

Women's Pathway Development

- Design and oversee a sustainable talent-identification and development structure, including Under-19 and youth programmes.
- Track player progression from grassroots clubs through to the national team, ensuring stakeholders understand the pathway.
- Lead regular talent-ID camps and scouting initiatives to build the future squad.

Strategy, Culture & Stakeholder Engagement

- Define and communicate the strategic vision and identity of the women's programme in line with CHK objectives.
- Collaborate with selectors, assistant coaches, strength & conditioning staff, medical teams and club administrators.
- Represent Cricket Hong Kong at conferences and coaching forums as required.

Coach Education & Domestic Competitions

- Support domestic coach-education workshops and mentor aspiring coaches.
- Advise on domestic competitions to ensure a pipeline of international-ready talent.

Candidate Profile

Essential Qualifications & Experience

- ICC Level 3 High Performance Coach Certification (or equivalent).
- Player representation at international level cricket (must have represented a country at international level cricket).
- Proven track record coaching women's teams at international or representative level.
- Experience designing player-centred training programs.
- Demonstrated success implementing talent-pathway structures.
- Willingness to undertake international travel and to be flexible with scheduling training sessions, meetings and demands arising from administrative areas.

Desirable Qualifications & Experience

- Certifications in first aid and safeguarding.
- Experience managing budgets and line-managing staff/coaches.
- Proficiency in English. Knowledge of Cantonese/Mandarin would be useful but not essential.

Core Competencies

- Strategic leadership and decisive decision-making
- Outstanding interpersonal and communication skills
- Proficiency with performance-analysis tools, PowerPoint and Excel

Rm 1019 Olympic House, 1 Stadium Path,
So Kon Po, Causeway Bay, Hong Kong
香港銅鑼灣掃桿埔大球場徑一號
奧運大樓1019室
T +852 2504 8190
F +852 2577 8486
E info@hkcricket.org



- Strong organisational, planning and time-management skills
- Integrity and the ability to build trust with players and stakeholders

Working Relationships

- Hong Kong Women's National and High-Performance squad players
- Director of Cricket, Selectors/Chair of Selectors
- COO/High Performance administration team
- Assistant General Manager
- Assistant Coaches, Strength & Conditioning Consultants, Analysts, Physiotherapists
- Development programme coaching staff, Specialist Coaches, Club Coaches and Administrators
- CHK Marketing & PR team

Application Process

Interested candidates should submit the following **by 6 pm HKT on 25 September 2025:**

- A CV (maximum six pages)
- A cover letter (maximum two pages) outlining your motivation and key achievements

Email both documents to hr@hkcricket.org with the subject line: Application – Hong Kong Women's Head Coach