



Regional Development Officer

Post 1: Dundee and Angus (18 hours)

Post 2: East (37.5 hours)

Cricket Scotland are recruiting for two Regional Development Officer posts. Within these roles, the post holders will have responsibility for being the local point of contact to deliver Cricket Scotland's support to clubs, engage with Schools and Local Authorities and retain and grow our cricket communities across their specific region.

Our **Regional Development Officers** are responsible for the provision of high-quality stakeholder management and sports development input to drive improvements across clubs and schools, with a strong focus on girls' cricket as well as linking into our community cricket programmes. These roles are the focal point of a supportive, innovative and inspiring regional support system that delivers more opportunities and great experiences to drive transformational growth across the region.

To be considered for these posts, you should be a highly motivated individual with proven experience in building and sustaining mutually beneficial partnerships to lead the games growth agenda. The ideal applicant will have knowledge of sports development, building a thriving sports community and a demonstrable track record of delivering results. You will be able to demonstrate experience of collaborative partnership.

Within this role, the post holder will:

- Be the National Programmes Champion for the region, offering to support clubs in developing, delivering and growing key programmes for 5–11-year-olds.
- Oversee the development of junior club cricket in partnership with clubs, junior cricket development groups and other stakeholders.
- Establish and support club/school links through work with Local Active Schools and Community Sports Hub Officers.
- Ensure visibility and accessibility of Cricket Scotland support at club level through regular engagement with clubs across the region.
- Increase the visibility and awareness of cricket in schools and oversee the local role out and delivery of a new teacher training programme for primary and secondary schools.
- Work alongside our Women's and Girls Development Manager to raise the profile of women's and girls only cricket and establish a girls' club cricket pathway in the region.

Skills, knowledge and experience

To be considered for this role you should be able to demonstrate:

- Knowledge and understanding of sports development, including club development.
- Experience of coaching and engaging with children and young people through sport.
- Well-developed communication skills, with the ability to build and maintain positive relationships with partners and stakeholders.
- Knowledge of the sporting system in Scotland, particularly in clubs, schools and communities.
- A good understanding of and commitment to Equality, Diversity & Inclusion.
- Clearly demonstrate the ability to engage with key partners and maintain good working relationships with internal and external stakeholders.
- Clear understanding of the benefits that physical activity and sport can bring to all.

You should also be able to demonstrate:

- The ability to work with key internal and external partners and develop good working relationships and build trust.
- Excellent written and verbal communication skills.
- Excellent interpersonal skills.
- Excellent organisational skills.
- Ability to prioritise tasks, meet deadlines and work on own initiative.
- IT literacy.
- Ability to work as part of a team and independently.
- Enthusiastic and highly motivated.
- A flexible approach to adapt to the needs of the role.

This position will involve regulated work with minors. Candidates will require satisfactory PVG Scheme membership to be considered for the position.

Please note successful candidates will be required to live in Scotland and be able to work in the UK and have a Visa that allows the candidate to undertake this form of employment in the UK.

You will be required to travel as part of this role.

Application Process

A full job description and further information in relation to the role, and employment with Cricket Scotland, is available within our recruitment portal.

To apply for the post based within **Dundee and Angus** click [HERE](#).

To apply for the **East** based post, please click [HERE](#).

On each link, you will be asked to provide some personal details, and then will be asked to upload a copy of your CV, along with a covering letter outlining your interest in this role and what you will bring to the role.

We would also encourage all applications to complete our equality monitoring form which can be found [HERE](#).

Closing date for the post is **23 September 2024** with interviews planned to take place from one week after closing.

For more information on the job and person specification, please contact Fraser Reynolds, Cricket Scotland National Development Manager – fraserreynolds@cricketscotland.com