



## **National Performance Pathway Coach**

Cricket is a game that ignites excitement and passion and is a sport to be enjoyed – we want increased participation and on field success in our sport to help unite people, our communities and our nation.

We are seeking a highly skilled and experienced **National Performance Pathway Coach** to work within our Male Youth Pathway programme, supporting the growth and development of national cricketers. This role is pivotal in driving forward our new four-year strategy, fostering excellence in performance, and developing sustainable success on the pitch.

Within this role, the key responsibilities will be:

### **Pathway Development**

- Support the Head of Performance Pathway in designing and delivering targeted programmes to identify and nurture Scotland's top cricketing talent.
- Create holistic and individualised development plans tailored to players' needs.
- Implement a comprehensive talent identification and recruitment strategy, ensuring alignment with national objectives.

### **Team Leadership**

- Lead the National U19s squad through competitive cycles, including the World Cup, while maintaining a progressive training programme.
- Act as a coaching mentor and role model, fostering collaboration across support staff and players.

### **Stakeholder Engagement**

- Build and maintain strong relationships with parents, stakeholders, and regional training centres to support player development.
- Contribute to coach development, offering mentoring and support to enhance overall pathway coaching standards.

### **Player Transition and Support**

- Facilitate smooth transitions for players moving into high-performance programmes, ensuring readiness for international cricket.
- Collaborate with the High-Performance team to ensure continuity and robust player development.

## **Administrative and Additional Duties**

- Develop and maintain depth charts to track and monitor player potential within recreational and professional cricket.
- Ensure compliance with safeguarding, health, and safety regulations in all operations.
- Within this role, you will work in an assistant or lead coach capacity within the National and A Team Squads, when required.

To be considered for this role, you should possess a coaching qualification at ECB Level 3, or equivalent, and be able to demonstrate:

- Proven track record in coaching and developing young athletes in a high-performance environment.
- In-depth understanding of player development, particularly in youth and pathway cricket.
- Experience working with diverse groups and a strong commitment to promoting Equality, Diversity, and Inclusion (EDI).
- Strong organisational skills with the ability to manage multiple priorities effectively.
- Excellent interpersonal, written and verbal communication skills.
- Demonstrated ability to work collaboratively with teams and external stakeholders to align with organisational objectives.
- Proficient in IT systems, including Microsoft Office Suite.

## **Desirable**

- Knowledge of safeguarding and health and safety protocols within sporting organisations.
- Familiarity with Scotland's cricketing landscape or similar performance sports environments.
- Experience leading teams through major competitive cycles, such as World Cups.

## **Key Attributes**

- A collaborative and values-driven mindset with a passion for fostering team growth.
- Ability to work independently and as part of a team.
- Enthusiastic, flexible, and highly motivated, with a commitment to continuous professional development.

## **Hours of Work**

This is a part-time role, working an average of 22 hours per week.

Due to the nature of the business, a flexible approach to working hours is expected; there will be a requirement to be flexible concerning working hours, including evenings or weekends and variable hours during specific periods.

## **Salary**

Within this role you will receive an annual salary of £22,000 per annum.

## **Place of Work**

The National Cricket Academy is based in Edinburgh. Hybrid working options are available.

Please note that successful candidates will be required to live in Scotland and have the right to work in the UK.

## **Application Process**

To apply for this post, click [HERE](#) to head to our recruitment portal. You will be asked to provide your details, and then upload a copy of your CV and a cover letter that shows your interest in this role and what you will bring to the role.

We would also encourage all applications to complete our diversity monitoring form, which can be found [HERE](#).

The closing date for the post is **6 January 2025** and interviews are planned to take place from **13 January 2025**.